



## The pillars of an equitable post-COVID India

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**(Mains GS 2 & 3 : Issues relating to development and management of Social Sector/Services relating to Health, Education, Human Resources & Inclusive growth and issues arising from it.)**

### **Context:**

- COVID-19 in the last one year has once again reminded us of the growing inequalities in India.
- A recent Pew Research Report shows that India's middle class may have shrunk by a third due to the novel coronavirus pandemic while the number of poor people earning less than ₹150 per day more than doubled.
- The Pew report also warned that the situation may actually be worse than estimated because of worsening inequalities.
- International organisations like the World Bank, the International Monetary Fund and the International Labour Organization have also warned about rising inequalities in several countries including India due to the pandemic.

### **COVID-19 made inequality worse:**

- Inequalities in India have been high even in the pre-COVID-19 period.
- The economic shock due to the pandemic has been much more severe for the country for two reasons.
- First, pre-COVID-19, the economy was already slowing down, compounding existing problems of unemployment, low incomes, rural distress, malnutrition, and widespread inequality.
- Second, India's large informal sector is particularly vulnerable.
- Inequalities were increasing earlier also but the pandemic has widened them further. For example, the share of wages declined as compared to that of profits.
- The big companies and a large part of the corporate sector could manage the pandemic.
- The quarterly net profit of the BSE200 companies reached a record high of ₹1.67 trillion in the third quarter of FY21 and was up by 57% year-on-year.
- But the informal sector and workers have suffered a lot with loss of incomes and employment in the last one year.

## **Recovery is more k-shaped with rising inequalities:**

- The economy recovered in the third quarter of FY21 with a positive GDP growth of 0.4% as compared to minus 24.4% in the first quarter and minus 7.3% in the second quarter.
- For the year FY21, the economy would contract by 8%. GDP growth is likely to increase by 10%-11% in FY22.
- But the levels of GDP show that it will grow only around 1.1% in FY22 as compared to FY20 levels.
- According to the Centre For Monitoring Indian Economy, the employment rate is still 2.5 percentage points lower now as compared to the level before the lockdown last year.
- Women lost more jobs and many are out of the workforce. Inequalities have increased in health care and education.

## **Steps to curb rising inequality:**

- As the British economist Anthony Atkinson says, “much is written about the 1 per cent and the 99 per cent. But, if we are serious about reducing income inequality, what can be done?”
- Reduction in inequalities is important for its own sake and for improving demand which can raise private investment, consumption and exports for higher and sustainable economic growth.

## **Focus on employment and wages:**

- Creation of quality or productive employment is central to the inclusive growth approach.
- At the macro level, the investment rate which declined from 39% in 2011-12 to 31.7% in 2018-19 has to be improved.
- Investment in infrastructure including construction can create employment.
- In the recent Budget, the central government has rightly focused on capital expenditure for infrastructure.

## **Challenges in employment:**

- Need is to create productive jobs for seven to eight million per year
- correcting the mismatch between demand and supply of labour (only 2.3% of India's workforce has formal skill training as compared to 96% in South Korea, 80% in Japan, and 52% in the United States)
- Structural reforms needed to cope with the challenge of jobless growth (manufacturing should be the engine of growth. Here, labour-intensive exports are important and manufacturing and services are complementary).
- Focus should be on micro, small & medium enterprises and informal sectors including rights of migrants.

- Getting ready for automation and technology revolution and for this skills need to be upgraded.
- Ensure Social security and decent working conditions for all.
- Need is to raise real wages of rural and urban workers and guarantee minimum wages.

### **Improving human resource:**

- Approaches need to shift to create equality of opportunity by improving human development.
- Increasing public expenditure on health and education is another form of redistributive measure.
- COVID-19 has supplied us several lessons on the health sector. Public expenditure on health is only 1.5% of GDP.
- Apart from spending on vaccines and other related measures, we need to move towards universal health care and spend 2%-3% of GDP on health.
- Education and health achievements are essential for reducing inequality of opportunities.
- In education, there are islands of excellence that can compete internationally even as a vast majority of masses of children are churned out with poor learning achievement.
- We also have the experience of a digital gap in education during the pandemic.
- One has to fix this dichotomy in health and education.

### **Providing a quasi-universal basic income:**

- Providing a quasi-universal basic income and other safety nets to people is utmost required.
- For example, C. Rangarajan suggested three proposals on minimum income for the poor and the vulnerable in the post-pandemic period.
- These are: cash transfers to all women above the age of 20 years; expanding the number of days provided under the Mahatma Gandhi National Rural Employment Guarantee Act and a national employment guarantee scheme for urban areas.
- In all these proposals, there is no problem of identification.
- A combination of cash transfers and an expanded guarantee scheme would provide income support to the needy.

### **Increasing farmers income:**

- Increasing farmers' income especially for small and marginal farmers is needed to reduce inequalities and create demand.
- Farmer producer organisations should be strengthened.
- States have to be given a bigger role in agri-marketing reforms.
- The terms of trade for agriculture have to be improved.

### **Widen tax base:**

- Enhancing tax and non-tax revenues of the government is needed to spend on the above priorities.
- The tax/GDP ratio has to be raised, with a wider tax base. Richer sections have to pay more taxes.
- Similarly, the inequalities between the Centre and States in finances should be reduced.
- State budgets must be strengthened to improve capital expenditures on physical infrastructure and spending on health, education and social safety nets.

**Conclusion:**

- Apart from economic factors, non-economic factors such as deepening democracy and decentralisation can help in reducing inequalities.
- Unequal distribution of development is rooted in the inequalities of political, social and economic power.
- In the post-COVID-19 world, addressing inequality is important for higher and sustainable economic growth and the well-being of the population.